

COWDENBEATH FOOTBALL CLUB

I write as the Chairman and Owner of Cowdenbeath Football Club. Cowdenbeath is my home town and I am proud to be associated with the Football Club and its links to the local community.

It is the intention of Cowdenbeath Football Club that this Club is a safe environment where enjoyment of sport and being a team member can encourage young people to play their part in the community.

The law relating to the rights of the child has recently been changed and these rights will be implemented by the Club .

Cowdenbeath Football club will –

Implement procedures to safeguard the wellbeing of young children and vulnerable adults and to protect them from all forms of harm or abuse;

Train, support and encourage appropriate members of staff and volunteers to adopt best practice in order to protect young children and vulnerable adults from any abuse and reduce the risks of such abuse;

Provide support and prompt response to any allegations of misconduct, abuse or inappropriate behaviour and will implement the relevant disciplinary and appeals procedure where appropriate.

The Child Wellbeing and Protection Policy can be viewed on the Club website and will be reviewed from time to time.

The Club have appointed Margaret Steven to be the Child Wellbeing and Protection Officer and she can be contacted by email on childprofc@gmail.com or by phone on 01383 610166.

DONALD R. FINDLAY, Q.C.

Chairman,

Cowdenbeath FC

4th December, 2020.